

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)  
JOB OPPORTUNITY  
CERTIFIED ADDICTION COUNSELOR  
YOUNG ADULT SERVICES DIVISION (YAS) ~**SPANISH-SPEAKING**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public

**Location:** Young Adult Services Division, 500 Vine Street, Hartford, CT

**Job Posting No:** CR-108068-1

**Hours:** Every other weekend; 2<sup>ND</sup> Shift; 12:00 p.m. to 8:30 p.m.; 40 hours a week

**Salary Range:** \$58,461.00 to - \$77,322.00 annually

**Posting Date:** April 21, 2014      **Closing Date:** April 27, 2014

**General Experience:** Certification from the Connecticut Department of Public Health as an Alcohol and Drug Counselor and three (3) years of experience involving risk reduction education and counseling to assist alcohol and drug dependent individuals (required).

**Substitution Allowed:** Licensure from the Connecticut Department of Public Health as an Alcohol and Drug Counselor may be substituted for the General Experience. For state employees three (3) years as a Certified Addiction Counselor Trainee may be substituted for the General Experience.

**Special Requirements:** Must retain the required certification and/or licensure outlined above. Individuals recovering from addiction to alcohol or drugs are required to have two (2) years of substance free time to be considered for a position in a substance abuse program. Must possess and retain a current/valid Motor Vehicle Operator's License and required to travel; Incumbents **in this class are required to have ability in Spanish oral and written communication.**

**Duties may include but not limited to:** The Young Adult Services Division (YAS) offers intensive clinical case management, life skills and rehabilitative services to young adults between the ages of 18-26, most of them transitioning out of DCF services, who present with a multitude of behavioral health problems including but not limited to, severe trauma, sexual behavior problems, pervasive developmental disorders, substance use, impulsive disorders, dangerous, risky behaviors and other behavioral health problems, with a history of long term placements in residential or inpatient facilities. The young adult clients receive an array of outpatient services including a supervised apartment program which offers residential/recovery services and life skills training to 10 young adults, 24 hours a day, 7 days per week. The Certified Addiction Counselor provides specific services to young adult clients with alcohol and drug dependency issues, in all stages of recovery and treatment, including pre-contemplation; screens clients to determine strengths, weaknesses, appropriate treatment interventions and needs; orients clients to all levels of recovery options within the program and the community; provides crisis intervention services for young adult clients within the program; functions as resource within the program for YAS Outpatient Program and YAS Hilltop Residential Program clients, addressing issues of dual diagnosis and effective IDDT assessment and interventions; uses motivational interviewing and processes to expedite client involvement in recovery; assists staff in facilitating engagement with clients with substance abuse issues; functions to provide preventive services and educational programming to clients, using best practices for engagement and skills building. Performs other related duties as required.

**Working Conditions:** Incumbents in this class may be required to perform moderate amounts of lifting or restraining of patients and exposed to communicable and/or infectious diseases and risk of injury from assaultive and/or abusive patients.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**To be considered for this position:**

1. **DMHAS employees who are lateral transfer candidates** (example: Head Nurse applying to a Head Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a **fully completed application**.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**Ramona Sablón, Human Resources Specialist**  
**Capitol Region Mental Health Center – Human Resources Division**  
**500 Vine Street, Hartford, CT 06112**  
**Fax: (860) 297-0931**  
**E-Mail: [crmhcrecruitment@ct.gov](mailto:crmhcrecruitment@ct.gov)**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1